

## **Maintenance Worker I/II (Vegetation) - 2 Positions**

### **Valley Water**

**Salary:** \$79,726.40 - \$102,107.20 Annually

**Job Type:** Full-Time

**Job Number:** 01877-E

**Location:** CA, CA

**Department:** Watersheds Operations and Maintenance

**Closing:** 4/6/2025 11:59 PM Pacific

### **Description**

#### **Overview:**

Do you have at least two years of experience performing landscaping activities for commercial, public, and/or institutional properties or as part of a regulated integrated vegetation management program? Do you possess or are you interested in pursuing your Qualified Applicator License? Do you enjoy working outdoors as part of a crew? If so, check out this opportunity.

The Maintenance Worker I/II in the Vegetation Unit will be responsible for a variety of vegetation control and revegetation projects in support of flood control and stream maintenance activities. During a typical day, Maintenance Workers may be involved in installing plants, watering plants, maintaining planting sites, weeding, mowing, running chainsaws, spraying herbicides, or hauling landscape materials. They will operate support vehicles and construction and maintenance equipment and may help oversee the work of outsourced contractors.

This position works outside and can sometimes be subjected to difficult environmental conditions such as cold, heat, rain, or poison oak. There could be times when this position is called out at night to perform flood control during emergencies. If you are up to this challenge, apply now!

Our Commitment: Racial equity, diversity and inclusion are integral to Valley Water. We are committed to building and sustaining an inclusive and equitable working environment for all. We believe every member of our team enriches our diversity, contributes to inclusion, and strengthens belonging by broadening our perspective and collective understanding of the world around us to accomplish our mission to equitably provide safe, clean water, natural flood protections, and environmental stewardship. About Valley Water: Valley Water is a public agency with an operating and capital budget of \$964 million, and over 900 employees. With headquarters in San Jose, Valley Water provides water supply, enhances streams and watersheds through creek restoration and habitat protection, provides flood protection for homes, schools,

businesses and roadways, and partners with other agencies to provide trails and open space for the community.

Key Responsibilities include, but are not limited to:

- Operation of vehicles and equipment associated with vegetation management activities.
- Support of skilled labor contract work on vegetation management activities.
- Calibration of spray equipment, interpreting pest control recommendations, herbicide calculations, mixing/loading/application of herbicides to control undesirable plants.
- Support the monitoring and assessment of success criteria on mitigation sites.
- Assist lead and supervisory staff in tracking daily work accomplishments.
- Participate in a variety of native plant revegetation projects, invasive plant management projects, vegetation control projects, tree removals, biotechnical erosion control projects, and overall integrated vegetation management work on Valley Water properties.
- Clear brush, weeds, and debris from worksites, canals, ponds, creeks, reservoirs, pipelines, water treatment plants, dams, and other open areas; prune vegetation, perform tree removals including standing or downed trees.
- Prepare soil and install native plant revegetation per established plans; maintain mitigation areas to achieve success criteria and meet monitoring requirements.
- Install, adjust, and repair irrigation systems, including heads, lines, and controllers.
- Operate a variety of small power tools and light equipment, including spray equipment, mowers, chain saws, weed eaters, pole saw, hydro seeder, small trenchers, loader, compactors, water trucks, forklift, straw mulcher, auger, sandbag machine, and chipper; clean, adjust, and perform minor maintenance on light equipment to ensure proper operating condition.
- Perform general fencing installation and repair functions; assist skilled trades staff with various assignments.
- Build or remove browse cages, or other devices to keep wildlife from damaging native plant revegetation sites. Build phytosanitary benches, fences, irrigation, etc. in support of native plant holding facility.
- Participate in the Valley Water's sandbag program when needed.
- Perform calculations of required work materials; document daily application of chemical use; photo documentation of work, complete work order dailies, checklists, surveys, forms, and time data entries.

Ideal Candidate's Background Includes:

Applicants whose experience and background best match the ideal experience, knowledge, skills, abilities, and education are considered ideal candidates for the position. To determine the top candidates, each applicant will be assessed based on the ideal candidate criteria as listed below.

Ideal Experience:

- Maintenance Worker I: Two (2) years of experience performing landscaping activities for commercial, public, and/or institutional properties.
- Maintenance Worker II: Four (4) years of experience in a regulated integrated vegetation management program performing vegetation control of invasive species and revegetation of native species.

Ideal Skills and Abilities:

Maintenance Worker I:

- Learn practices, procedures, methods, tools, and equipment used in the construction, maintenance and repair of water distribution and flood control facilities.
- Learn to read and interpret maps, engineer drawings, and specifications. Learn to perform traffic control functions.
- Learn to perform a variety of preventive maintenance on Valley Water facilities. Learn methods and techniques of concrete finishing.
- Learn to use common desktop applications and software. Perform heavy manual labor.
- Maintain records and prepare reports of work performed.
- Operate a variety of maintenance tools and equipment.
- Communicate clearly and concisely, both orally and in writing.
- Establish and maintain effective working relationships with those contacted in the course of work.
- Integrated vegetation management techniques.
- Operational characteristics of vegetation maintenance, hand and power equipment and tools.

Maintenance Worker II:

- Learn practices, procedures, methods, tools, and equipment used in the construction, maintenance and repair of water distribution and flood control facilities.
- Learn to read and interpret maps, engineer drawings, and specifications. Learn to perform traffic control functions.
- Learn to perform a variety of preventive maintenance on Valley Water facilities. Learn methods and techniques of concrete finishing.
- Learn to use common desktop applications and software.
- Perform heavy manual labor.
- Maintain records and prepare reports of work performed.
- Operate a variety of maintenance tools and equipment.
- Communicate clearly and concisely, both orally and in writing.
- Establish and maintain effective working relationships with those contacted in the course of work.
- Integrated vegetation management techniques.
- Operational characteristics of vegetation maintenance, hand and power equipment and tools.
- Learn operational characteristics and limitations of light construction equipment.

- Learn pertinent laws and regulations including state and local Department of Transportation codes relating to the operation and transport of light construction equipment.
- Read and interpret maps, engineer drawings, and specifications.
- Perform traffic control functions.
- Perform maintenance of hand and power equipment and tools.

Ideal Knowledge:

Maintenance Worker I:

- Operational characteristics of maintenance, hand and power equipment, and tools.
- Occupational hazards and standard safety practices.
- Methods and techniques of construction maintenance.
- Operational characteristics of vegetation maintenance, hand and power equipment and tools.

Maintenance Worker II:

In addition to the qualifications for Maintenance Worker I:

- Practices, procedures, methods, tools, and equipment used in the construction, maintenance and repair of water distribution and flood control facilities.
- Operational characteristics of construction equipment and materials.
- Methods and techniques of concrete finishing.
- Operational characteristics of maintenance, hand and power equipment and tools.
- Occupational hazards and standard safety practices.

Ideal Training and Education:

Both Maintenance Worker I and II - Equivalent to the completion of the twelfth grade.

### **Required License or Certificate**

Maintenance Worker I:

Must have a satisfactory driving record, a valid California driver's license and be able to obtain a valid Class B driver's license with tanker and air brake endorsements within six (6) months of hire.

Maintenance Worker II:

Must have a satisfactory driving record and a valid California Class B driver's license with tanker and air brake endorsements at the time of hire.

Possession of or ability to obtain, a Qualified Applicator's Certificate or Qualified Applicator License in Categories C and F issued by the State of California's Department of Pesticide Regulation.

To review the Classification Specification, please click <https://s3.us-west-1.amazonaws.com/valleywater.org.us-west-1/s3fs-public/Maintenance%20Worker%20I-11%20-7-2020.pdf> <https://get.adobe.com/reader/>

Vegetation Field Operations Unit (Position Code 1092 & 950)

Valley Water Telework Program: Eligibility for telework will depend on the type of work performed, operational needs, and the ability for the employee to perform the essential functions of their job duties while teleworking. Employment with Valley Water requires employees to live within 150 miles of their primary physical work location located in San Jose, California by their start date.

This position requires the individual to be onsite and is typically not a teleworking position.

### **Selection Process**

- (1) The selection process may include one or more of the following: application review, application assessment, performance exercise, written exercise and/or interview.
- (2) The Employment Application, Qualifying Information Questions and/or Supplemental Questions will be evaluated based on the ideal candidate criteria listed above. Resumes are highly recommended.

NOTE: Position and start date is subject to availability of funds. Valley Water retains the right to repost this position as deemed necessary.

**Consideration may be given to existing applicant pools within the same classification.**

**Valley Water's Equal Opportunity Non-Discrimination Policy is available for review upon request.**

**Valley Water will make reasonable efforts in the examination process to accommodate persons with disabilities. Please advise Human Resources in advance of any special needs by calling 408-630-2260.**

**Please be aware that once submitted all application materials become the property of Valley Water and will not be returned. Human Resources staff are not authorized to make copies of application materials for applicants.**

**To apply, please visit <https://apptrkr.com/6100026>**

Copyright ©2025 Jobelephant.com Inc. All rights reserved.

<https://www.jobelephant.com/>

